



Free Mediator Training

No Experience Necessary!

We are looking for a few good people interested in helping the people in their communities! Experiencing conflict and strife is a normal part of life, living with it is not. Mediators help people tackle the problems afflicting them and help find ways of handling and resolving these problems.

Scholarships are for a Basic Mediation Training which will be held in September by Mediation Matters which is a non-profit organization dedicated to providing conflict resolution services to Albany, Rensselaer, Saratoga, Schenectady, Warren, and Washington Counties. The scholarships are provided by the NY State Agricultural Mediation Program (NYSAMP) in order to train mediators who can help out in our underserved, less-populated areas.

Recipients will receive a training that would normally cost several hundred dollars for free! Afterwards they will join the Mediation Matters apprenticeship program where they will put their skills into practice. This apprenticeship combines experiential learning and classroom learning by offering real-life observations and co-mediations with experienced mediators, as well as more traditional classroom trainings. After completing the training, scholarship recipients must be willing to do their best to be available for available mediations through the remaining year.

Requirements to become a Mediator:

- 30 hour Basic Mediation Training with a State Certified Trainer
- A strong desire to help people in your community resolve conflict
- A few hours a month spent mediating local court and community matters
- Complete Apprenticeship and volunteer during the 12 months

Personal Benefits from Mediating:

- Strong skills in resolving disputes that can be used in everyday life
- Making a difference for people at some of the worst places in their life
- Individualized support to develop mediating skills
- Unique education and experiential opportunities

For more information or to apply contact

Will Siegel-Sawma at will@mediationmatters.org or (518) 584-6361.

Applications are due by July 15th.

The New York State Agricultural mediation Program (NYSAMP) provides the agricultural community with the opportunity to communicate clearly and negotiate effectively in order to find fair workable solutions to challenges they face. NYSAMP partners with affiliated mediation centers, like Mediation Matters, in order to provide services to agricultural producers in every county in New York State.



10 North Russell Road, Albany, NY 12206
480 Broadway, LL-32 Saratoga Springs, NY 12866
1473 Erie Boulevard, Schenectady, NY 12305

v. 518.446.0356 f. 518.446.0379
v. 518.584.6361 f. 518.583.9659
v. 518.847.0117 f. 518.847.0117

Mediation Matters' New Mediator Program Process

- 1) Application received and reviewed by Mediation Matters
- 2) Interview with Staff
- 3) Acceptance to program based on staff review of application and interview
- 4) Complete the Basic Mediation Training
- 5) Complete the Apprenticeship Program
 - a) Observation of cases – minimum of 4 cases, no maximum
 - i) Once minimum observations are met observing and co-mediating can be blended as needed to meet the individualized needs of the apprentice
 - b) Co-Mediations – minimum of 4 cases – most cases are mediated this way
 - c) Additional 8+ hours of trainings/education
 - i) Agreement Writing – learn more about how to write a great agreement
 - ii) Ethics – more depth to how the ethics of mediation guides our actions
 - iii) Domestic Violence – learn to identify and how to respond safely
 - iv) Other of your choice – choose from any other in-service that interests you
 - d) Staff will work to check in and support apprentices throughout this process to help make the growth into a great mediator as smooth as possible.
- 6) Once the apprenticeship is complete, an exit interview with staff to become a fully Certified Mediation Matters Mediator!
- 7) Mediate cases as a fully certified Mediation Matters Mediator as often as you want until the one year anniversary of your training.
- 8) Keep Certification active after the first year from date of BMT by continuing to mediate a minimum of 6 cases and going to 8 hours of continuing education each year (there is no maximum on either of these).



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Application for Mediator Program

Full Name: _____

Address: _____

Town/City: _____ State: _____ Zip: _____

Email: _____

Phone: _____ Alt. Phone: _____

Gender: _____ Age: _____ Education level: _____

Where Did You Hear About The Mediator Program Or Mediation Matters?

Do You Have Access To A Reliable Vehicle? Yes No

Do You Work: Full-Time Part-Time Retired Student Unemployed

When Would You Be Available To Mediate?

	Monday	Tuesday	Wednesday	Thursday	Friday
<i>Morning</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Afternoon</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Evening</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Night</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Anything Else That Could Affect Your Availability To Mediate?

What Connections Do You Have With The Agricultural Community?

Do You Have Any Dispute Resolution Related Experiences:



Why Are You Interested In Mediating?

Do You Have Any Questions About Mediation or Mediating?

The Core Tenants Of Mediation Are: Neutrality, Confidentiality, Self-Determination, and Safety. What Do Each Of These Terms Mean To You?

Neutrality:

Confidentiality:

Self-Determination:

Safety:

If Accepted into the Program I Will Commit to the Apprenticeship and I Will Volunteer With Mediation Matters for One Year.

By signing below I verify that all information above is true to the best of my knowledge.

Signed: _____ Date: ____ / ____ / ____

Questions or to Completed Applications can be directed to:
Will Siegel-Sawma in the Saratoga Office